

PARUL UNIVERSITY

R/Notification-897/2022-23

Office of the Registrar
August 22, 2022

NOTIFICATION

Sub: - Constitution of Equal Opportunity Cell in the University

Ref: Orders of the President

PREAMBLE:

Parul University comprises 21 different faculties and 33 constituent institutes. In addition to different faculties and institutes, there are different cells in the university such as Career Development Cell, Entrepreneur Development Center, Armed Forces Motivational Cell, Center of Research for Development, International Relations Cell, International Students' Affairs Cell etc.....University is rightly called the Melting Pot in a sense that students from as many as 56 different nationalities and staff members hailing from different states in India have associated themselves with the university. The university makes continuous endeavours to ensure that all the students and staff members are provided equal opportunities for their personal and professional development and are not discriminated on the basis of nationality, caste, creed, religion, gender etc....

UGC, New Delhi stipulates that Equal Opportunity Cell (EOC) shall be established in the university to oversee the effective implementation of policies and programmes for disadvantaged groups, to provide guidance and counseling with respect to academic, financial, social and other matters and to enhance the diversity within the campus.

An Equal Opportunity Cell (EOC) is constituted in the university and the composition of EOC is as follows:

1. The Provost	Chairperson
2. Dean, Faculty of Social Work	Member
3. Dean, Faculty of Law	Member
4. Dean, Faculty of Applied Sciences	Member
5. Dr.M.N.Patel, Advisor	Member
6. Shri. Dhruvil Shah, Dean, Students' Welfare	Member
7. Dr. Sapna Chauhan, HR Manager	Member
8. The Registrar	Member Secretary

The functions of the Equal Opportunity Cell in the university shall be as follows

- To ensure equity and equal opportunity to the community at large in the university and bring about social inclusion
- To enhance the diversity among the students, teaching and non-teaching staff population and at the same time eliminate the perception of discrimination
- To make efforts to sensitize the academic community regarding the problems associated with social exclusion as well as aspirations of the marginalized communities

- iv. To help individuals or a group of students and staff members belonging to the disadvantaged section of the society to contain the problems related to discrimination
- v. To look into the grievances of the students and staff members belonging to the weaker section of society and suggest amicable solution to their problems
- vi. To disseminate the information related to schemes and programmes for the welfare of the students and staff members of the socially weaker section as well as notifications/ memoranda, office orders of the Government, or other related agencies/ organizations issued from time to time
- vii. To establish coordination with the government and other agencies/ organizations to mobilize academic and financial resources to provide assistance to students and staff members of the disadvantaged groups
- viii. To organize atleast two meetings in a year to monitor the progress of different schemes
- ix. To sensitize the constituent colleges on the problems of SC/ST and other disadvantaged groups.
- x. To monitor the activities carried out by different cells in the university such as Social Responsive Cell, Women Development Cell, SC/ST/OBC Cell, Minorities Cell etc...

By Order


Registrar

To,

- 1) The Chairperson and above Members
- 2) Deans of Faculties
- 3) Principals/ Directors of Colleges/ Institutes
- 4) Dean, Doctoral Studies & Research
- 5) The Controller of Examinations
- 6) Dean, Students' Welfare
- 7) Chief Librarian
- 8) Director, CDC / EDC / IRC / ISAC / CR4D / Alumni Association Cell / CEP / EDP / Events Cell / Security/ Marketing / CHRD/ ICT / Admissions Cell / Systems Support Cell / Arm Forces Motivational Cell / Competitive examination Cell / Visiting Parents Cell / Internship Cell / Department of Physical Education & Sports
- 9) Executive/ Academic Directors
- 10) Chairpersons, Women Development Cell/ Social Responsive Cell/ SC/ST/OBC Cell, Minorities Cell

Submitted to,

- 1) The President
- 2) The Vice President
- 3) Dr.Parul Patel, Member, Governing Body and Chairperson, Admissions Committee
- 4) Dr.Geetika Madan Patel, Member, Governing Body and Medical Director
- 5) Dr.Komal Patel, Member, Governing Body and Director
- 6) The Provost
- 7) The Pro Vice-Chancellor
- 8) The Advisor