

POST GRADUATE (PG) DIPLOMA  
PROGRAM IN

**INDUSTRIAL RELATIONS &**

**PERSONNEL MANAGEMENT**

**Course Duration:**

1 Year

**Course Fees:**

Rs. 30,000/-

**Mode:**

Online



## **PARUL UNIVERSITY**

Parul University is a multidisciplinary destination of learning and innovation, propelling quality in higher education with a record of being India's youngest private university to receive NAAC A++ accreditation in the first cycle. Situated in Vadodara, Gujarat, Parul University, is an embodiment of the nation's essence of cultural heritage blended with modern innovations and academic practices for student enrichment, while fostering national and global development.

The University is an amalgamation of faculties and institutes that offer a plethora of diploma, undergraduate, postgraduate, and doctoral programs in numerous disciplines. Through its uniquely structured, industry-linked, and field-aligned programs, the University holds a noteworthy record of fulfilling the infinite dreams of students, by launching their lucrative careers towards high trajectories through start-up incubation and impeccable placement records. The 150-acre eco-friendly campus is home to over 50,000+ offline students and 6000+ online students from every State of India and over 3,500+ international students from 75+ countries, making Parul University a truly culturally global destination. In recognition of Parul University's excellence in education it has been awarded for being the Best Private University in Western India by Praxis Media and Best University in Placements by ASSOCHAM and the Most Outstanding University in West Zone for having Highest Nationalities in Campus at the World Education Summit Awards.

## **CENTER FOR DISTANCE & ONLINE EDUCATION**

The Centre for Distance and Online Education (CDOE) at Parul University is a dedicated academic division committed to offering quality education through flexible and accessible online learning formats. Rooted in the University's ethos of academic excellence and innovation, the CDOE is designed to support learners who aspire to upgrade their skills without compromising on their professional or personal responsibilities. The Centre offers a carefully curated set of Online Diploma and PG Diploma programs that address emerging industry needs and equip learners with practical, job-oriented knowledge.

Offered under the umbrella of Parul University—accredited with NAAC A++ and recognized by UGC—these programs reflect the institution's commitment to making impactful education accessible to all. The CDOE combines subject expertise with digital pedagogy to deliver a rich, interactive, and learner-focused experience.

## **ABOUT THE PROGRAM**

Personnel managers working in Industries have to handle a great deal of specific responsibilities like maintaining good industrial relations and having a comprehensive understanding of personnel functions. Parul University's one year post graduate diploma program in Industrial Relations and Personnel Management is centred on imparting to the students a rich practical knowledge of recruitment selection, training development, performance appraisal, successful negotiation, rewards/incentives and collective bargaining amongst others. The program is designed to shape and develop the professional and leadership competencies of the candidates so as to become competent contributors to the corporate and industrial spheres. As a way of facilitating the most enriching learning atmosphere, notable faculties and experts from the nation's top NITs and IIMs are an integral part of the institution and guide the students on the various aspects of management. This industry specific program lays and develops the candidates' foundation basis of legal and procedural matters, which makes them competent enough to navigate the endless career prospects in this field.

**Program Name:** PG Diploma in Industrial Relations & Personnel Management

**Program Type:** PG Diploma

**For Whom:** Any Graduate with minimum 50% (45% in case of category candidate)

## **PROGRAM HIGHLIGHTS**

- Increased Effectiveness on the job in IR & Personnel Management functions.
- Enable candidates to take up additional responsibilities in these specialized domains.
- Promotes career prospects and gets professionally qualified for the required job in HR.
- Develop skills to manage personnel for maintaining smooth Industrial Relations.
- Industry Centric Curriculum
- High End Animated Videos & Course Content

## **CAREER OPPORTUNITIES**

A candidate by undergoing this program shall have the following career opportunities: On successful completion of the course the candidates can either get employed or become a self-employed Entrepreneur in the following fields:

1. HR Manager
2. Industrial Service Manager
3. Management Consultant
4. Project Manager
5. Educator

## PROGRAM OBJECTIVES AND OUTCOMES

Program Objectives	Program Outcomes
Recall key concepts and fundamentals of Industrial Relations and Personnel Management.	Define the basic historical and theoretical framework of Industrial Relations and Personnel Management.
Explain industrial social work and to make students aware about the changing industrial perspectives in global insight.	Describe the ways to tackle issues, challenges and problems in business and industry sector.
Demonstrate the ways to develop insights of human dynamics in Social Work profession and blending with HRM Profession.	Apply ways to deal with the individual problems to solve the group dynamics in the industry.
Analyse core issues, policies and practices surrounding employee relations and legal issues.	Examine various laws and welfare schemes related to labour welfare and legislations for the overall growth of individuals and an organization as a whole.
Evaluate human capital needs in the context of organizational change.	Value the practices of working in an organization by concentrating and fulfilling human needs.
Develop potentialities of employees for shouldering responsibilities in future as a member of the corporate management team.	Build Human Resource Management knowledge to cater the futuristic need of modern industrial society.

## COURSE CURRICULUM:

Semester – I		
Sr. No.	Subject Name	Credit Assigned
1	Organizational Behaviour	4
2	Human Resource Management	4
3	Industrial Relations and Labour Legislation	4
4	Business Ethics & Corporate Governance	4
5	Research Methodology	4
<b>Total</b>		<b>20</b>

Semester – II		
Sr. No.	Subject Name	Credit Assigned
1	Labour Welfare Philosophy and Approaches	4
2	Compensation Management	4
3	HR Audit	4
4	Human Resource and Organization Development	4
5	Project	4
<b>Total</b>		<b>20</b>



**FOR ANY QUERY  
PLEASE CONTACT**

**Ravindra Kadramekar** | : 9510971637