

SEMESTER I							
Type	Sem Code	Course Code	Course	Credits	FA	SA	Marks
Major Core (Mandatory)	1	MC – 01	<i>Managerial Accounting &amp; Costing</i>	3	40	60	100
Major Core (Mandatory)	1	MC – 02	<i>Management Process &amp; Organizational Behavior</i>	3	40	60	100
Major Core (Mandatory)	1	MC – 03	<i>Economics for Managers</i>	3	40	60	100
Major Core (Mandatory)	1	MC – 04	<i>Mathematics &amp; Statistics for Business</i>	3	40	60	100
Major Core (Mandatory)	1	MC – 05	Professional Skills- 1	2	40	60	100
Major Core (Mandatory)	1	MC – 06	<i>Technology in Business Management</i>	3	40	60	100
	<b>CORE TOTAL</b>		<b>6</b>	<b>17</b>	<b>280</b>	<b>420</b>	<b>700</b>
<b>Semester I Generic Electives - Any 2 Courses to be Opted from the following list</b>							
Major Elective	1	ME – 01	<i>Indian Government Policy and Business</i>	2	40	60	100
Major Elective	1	ME – 02	<i>Environmental, Social, and Governance (ESG)</i>	2	40	60	100
Major Elective	1	ME – 03	<i>Indian Knowledge Systems &amp; Management</i>	2	40	60	100
Major Elective	1	ME – 04	<i>Contemporary Frameworks in Management</i>	2	40	60	100
Major Elective	1	ME – 05	<i>Foreign Language (French/ German/ Japan)</i>	2	40	60	100
Major Elective	1	ME - 06	<i>Constitution of India</i>	2	40	60	100
	<b>ELECTIVE TOTAL</b>		<b>2</b>	<b>4</b>	<b>80</b>	<b>120</b>	<b>200</b>
SEC/AEC/VAC	2	AEC	<i>Computer Application In Management – MS Office</i>	2	40	60	100
	<b>SEMESTER TOTAL</b>		<b>9</b>	<b>23</b>	<b>400</b>	<b>600</b>	<b>1000</b>

<b>SEMESTER II</b>							
<b>Type</b>	<b>Sem Code</b>	<b>Course Code</b>	<b>Course</b>	<b>Credits</b>	<b>FA</b>	<b>SA</b>	<b>Marks</b>
Major Core (Mandatory)	2	MC – 07	<i>Marketing &amp; Digital Marketing Management</i>	3	40	60	100
Major Core (Mandatory)	2	MC – 8	<i>Financial Management &amp; Fin Tech</i>	3	40	60	100
Major Core (Mandatory)	2	MC – 9	<i>Human Resources Management</i>	3	40	60	100
Major Core (Mandatory)	2	MC – 10	<i>International Business</i>	3	40	60	100
Major Core (Mandatory)	2	MC – 11	<i>Business Intelligence and Analytics</i>	3	40	60	100
Major Core (Mandatory)	2	MC – 12	<i>Business Research Methods</i>	2	40	60	100
	<b>CORE TOTAL</b>		<b>6</b>	<b>17</b>	<b>280</b>	<b>420</b>	<b>700</b>
<b>Semester II Generic Electives - Any 2 Courses to be Opted from the following list</b>							
Major Elective	2	ME – 08	<i>System and Design Thinking</i>	2	40	60	100
Major Elective	2	ME – 09	<i>Production and Operations Management</i>	2	40	60	100
Major Elective	2	ME – 10	<i>Sustainable Development Goals &amp; Business Practices</i>	2	40	60	100
Major Elective	2	ME – 11	<i>Advance Statistical Analysis using SPSS</i>	2	40	60	100
Major Elective	2	ME – 12	<i>Professional Skills -2</i>	2	40	60	100
Major Elective	2	ME – 13	<i>Legal Aspects of Business</i>	2	40	60	100
	<b>ELECTIVE TOTAL</b>		<b>2</b>	<b>4</b>	<b>80</b>	<b>120</b>	<b>200</b>
SEC/AEC/VAC	2	SEC	<i>AI for Managers</i>	2	40	60	100
	<b>SEMESTER TOTAL</b>		<b>9</b>	<b>23</b>	<b>400</b>	<b>600</b>	<b>1000</b>

After finishing semester 2 SIP: Summer Internship Program (6 credits)

### 3. Human Resource Management Specialisation

SEMESTER III (Human Resource Management)							
Type	Sem Code	Course Code	Course	Credits	FA	SA	Marks
Major Core (Mandatory)	3	MC – 13	<i>Strategic Management</i>	3	40	60	100
Major Core (Mandatory)	3	MC – 14	Performance & Compensation Management	3	40	60	100
Major Core (Mandatory)	3	MC – 15	Global HR Practices	3	40	60	100
Major Core (Mandatory)	3	MC – 16	<i>Labor Laws/Legislation</i>	3	40	60	100
		<b>CORE TOTAL</b>	<b>4</b>	<b>12</b>	<b>160</b>	<b>240</b>	<b>400</b>
<b>Semester III Generic Electives - Any 3 Courses to be Opted from the following list</b>							
Major Elective	3	ME – 01	Competency Based HRM and Talent Management	3	40	60	100
Major Elective	3	ME – 02	Designing HR Policies	3	40	60	100
Major Elective	3	ME – 03	Change Management & Organization Development	3	40	60	100
Major Elective	3	ME – 04	HR Operations & H R Planning	3	40	60	100
Major Elective	3	ME – 05	Labour Economics & Costing	3	40	60	100
Major Elective	3	ME - 06	HR Analytics	3	40	60	100
		<b>ELECTIVE TOTAL</b>	<b>3</b>	<b>9</b>	<b>120</b>	<b>180</b>	<b>300</b>
RP/OJT/Seminar (Mandatory)	3	CP – 1	<i>Capstone Project - I</i>	2	40	60	100
		<b>SEMESTER TOTAL</b>	<b>8</b>	<b>23</b>	<b>320</b>	<b>480</b>	<b>800</b>

<b>SEMESTER IV (Human Resource Management)</b>							
<b>Type</b>	<b>Sem Code</b>	<b>Course Code</b>	<b>Course</b>	<b>Credits</b>	<b>FA</b>	<b>SA</b>	<b>Marks</b>
Major Core (Mandatory)	4	MC – 13	<i>Entrepreneurship, Innovation and Business Plan</i>	3	40	60	100
Major Core (Mandatory)	4	MC – 14	Strategic Human Resource Management	3	40	60	100
Major Core (Mandatory)	4	MC – 15	HRD – System and Strategies	3	40	60	100
Major Core (Mandatory)	4	MC – 16	<i>HR Audit</i>	3	40	60	100
	<b>CORE TOTAL</b>		<b>4</b>	<b>12</b>	160	240	<b>400</b>
<b>Semester IV Generic Electives - Any 3 Courses to be Opted from the following list</b>							
Major Elective	4	ME – 07	HR Perspective in Merger & Acquisition	3	40	60	100
Major Elective	4	ME – 08	<i>Conflict Management and Negotiation Skills</i>	3	40	60	100
Major Elective	4	ME – 09	Mentoring & Coaching	3	40	60	100
Major Elective	4	ME – 10	<i>Knowledge Management</i>	3	40	60	100
Major Elective	4	ME – 11	Labour Welfare Management	3	40	60	100
Major Elective	4	ME – 12	Training and Development	3	40	60	100
	<b>ELECTIVE TOTAL</b>		<b>3</b>	<b>9</b>	<b>120</b>	<b>180</b>	<b>300</b>
RP/OJT/Seminar (Mandatory)	4	CP – 2	<i>Capstone Project II</i>	2	40	60	100
	<b>SEMESTER TOTAL</b>		<b>8</b>	<b>23</b>	<b>320</b>	<b>480</b>	<b>800</b>