PARUL UNIVERSITY

Office of the Registrar
October 13, 2026

R/Notification-2043/2026-27

NOTIFICATION

Sub: - Revision in the Research & Development Policy of the University applicable from A.Y 2025-26

Ref:-

a) **R/Notification-1639/2025-26 dated September 19, 2025**
b) **R/Notification-1446/2024-25 dated December 27, 2024**
c) **Proposal submitted by the Director, R&D Cell**
d) **Approval of Dr. Geetika Madan Patel, Vice President (Quality, Research, and Health Sciences)**

In partial modification of Notifications cited at ref. (a) and (b), Director, R&D Cell proposed revisions and additions to certain provisions of the Research and Development Policy of the University.

The proposed revisions have been reviewed and approved by Dr. Geetika Madan Patel, Vice President (Quality, Research, and Health Sciences). The details of these revisions are enclosed in the annexure to this notification.

All Deans of Faculties, Principals/Directors of Colleges, and Managers/Directors of Cells/Sections are requested to disseminate this information to the respective staff members and researchers within their colleges/sections.

By Order

Registrar

To,

1) All Deans and Principals/ Directors
2) Campus Director (Academics)
3) Controller of Examinations
4) All Directors/ Managers/ Heads of Cells/ Offices
5) Chief Finance and Accounts Officer
6) All Central Offices

Submitted to,

1) The President
2) Dr.Parul Patel, Vice President (Student Affairs and General Administration) and Chairperson, Admissions Committee, Parul University

3) Dr.Geetika Madan Patel, Vice President (Quality, Research and Health Sciences), Parul University
4) Dr.Komal Patel, Vice President (Medical and paramedical Sciences), Parul University
5) The Provost
6) The Pro Vice-Chancellor

8.0 PROMOTING AND INCENTIVIZING RESEARCH

The faculty members are encouraged to undertake and execute research projects, file patents, publish their research outcome in high impact research journals and participate in paper presentations, QIP/FDPs/workshops and other similar activities. Different schemes/incentives* are made available for this purpose as mentioned below:

(*All schemes/Incentives/assistance are subject to changes from time to time following due scrutiny by expert committee)

Clause	Existing	Revised
8.1Extramural Research Project	Matching grant equal to 50 % of the non-recurring budget shall be given to researchers fetching extramural research projects from external funding agencies (government or private) for the purchase of equipment/machinery, in case there is a shortfall of funds for the purchase of the same. The matching grant can be enhanced if the need arises on case to case basis. • All research proposals for extra-mural funding applied to various external funding agencies shall be screened by a University level Scrutiny and/or Review Committee. EMR proposals approved by the Scrutiny/Review committee shall ONLY be considered for further processing at University level. • **Monetary incentives for fetching EMR Projects:** Monetary incentives to the tune of 1 % of the grant received in that financial year will be given to such faculty members phase-wise who bring EMR projects. • **Extra-mural Funding for Seminar/Symposia etc.**: For fetching extra-mural grant for organizing Seminar/Symposium/Workshop etc. the Convener/Coordinator shall be given incentives of 10 % of the total sanctioned amount with a limit of Rs. 10,000/- to the maximum. In case there are Coordinator/Convener and Co-coordinator/Co-	No change

	conveners from Parul University, 100 % of the incentive shall go to the Coordinator/Convener. "Faculty members shall acknowledge the funding support in the research publications arising from the funded projects (IMR/EMR)."	
8.2 Intramural research project	In absence of extramural research funding, faculty members can apply for intramural research projects to RDC, PU, if they wish to pursue research in their area of interest. Funding upto a maximum of Rs. 5,00,000/- for the whole project is extended to such desirous faculty members. Teachers pursuing their Ph.D. programs from PU can also apply under this project. Faculty members availing fee concession and/or getting contingency grant from PU shall be ineligible for intramural research grant. • One IMR project only shall be sanctioned to a faculty member as PI, at any given point of time. However, he/she can become a Co-PI for additional IMR project(s). • After completing one IMR project, a faculty member can apply for a second IMR project after submitting the 'Project outcome-cum-completion report' and Utilization Certificate. Sanction of the second IMR project shall depend on the outcome of the previously completed IMR project. • Midterm evaluation of the progress of research work after every six months is mandatory. The sanctioned project would be withdrawn, if a PI skips the midterm evaluation process without offering a valid reason.	No change
8.3 Research Associateship	Research associateship/postdoctoral fellowship is offered to selected faculty members for a year (extendable by one more year), wherein the grantee shall have a stipend/salary of Rs. 50,000/- per	No change

	month along with a contingency amount of Rs. One lac for the whole tenure of Associateship. In order to have more time for R & D activity the teaching and/or administrative load of the candidate shall be reduced to 4 hrs per week.	
8.4.1	**i) Patent application published with full specifications:** • Patent application having Parul University as the sole applicant : Rs. 3000/- • Patent application having Parul University as the Joint applicant having one or more Co-applicants : 80 % of Rs. 3000/- (to be divided among the Co-applicants through mutual understanding)	No change
8.4.2	**ii)Granted Indian Patent** • Parul University as the sole applicant : Rs. 15,000/- [To be given to the main inventor (All inventors can share the incentives depending on the contribution of individual inventors)]. • Parul University as Joint applicant : 80 % of Rs. 15,000/- (To be given to the CO-APPLICANTS after division depending on the number of co-applicants). **NOTE:** 1. No incentives shall be offered for the grant of Industrial Designs, Trademarks or Copyrights. 2. Financial and technical support shall be provided by the IPR Cell for the protection of any form of intellectual property by filing of applications subject to the condition that 'Parul University' is the sole/Joint applicant. 3. The above specified support shall be provided for filing applications within India only.	**ii) Granted Indian Patent** • Parul University as the sole applicant : Rs. 18,000/- [To be given to the main inventor (All inventors can share the incentives depending on the contribution of individual inventors)]. • Parul University as Joint applicant: 80 % of Rs. 18,000/- (To be given to the CO-APPLICANTS after division depending on the number of co-applicants).

	4. No reimbursement shall be given for the patent applications filed from outside agencies, without taking IPR Cell in confidence. 5. IPR arising out of the research work performed in PU or using PU facility, must be filed from RDC, PU, with PU name as an applicant. For filing IPR application outside RDC, PU, the applicant must take due permission from the University in case of some extraordinary situation. If due permission is not obtained, the university can take disciplinary action against the applicant(s) for non-compliance.	
8.5 Promoting research publication:	**Publication of research/review articles, Short Communications, Case reports, short surveys, Letter to the Editor or Editorial in peer reviewed journals is a recognized scale for measuring the outcome of R & D activity. Incentives are offered to the authors of publications as given below.**	
	8.5 A **A. Incentives to be offered to authors of Faculty of Applied Sciences, Medical Sciences, Tech. & Engg. and Pharmacy**: Incentives to be offered for SCOPUS (Q1-Q4) & WoS (SCIE, SSCI, AHCI, Q1 and Q2 only) indexed journals only a) Nature/Science/Lancet: Rs. 50,000/- b) Top 1 % Journals : Rs. 25,000/- c) Q1 Journals : Rs. 15,000/- d) Q2 Journals : Rs. 10,000/- e) Q3 Journals : Rs. 6,000/- f) Q4 Journals : Rs. 4,000/-	Incentives to be offered to authors of Faculty of Applied Sciences, Medical Sciences, Engineering & Technology and Pharmacy: Incentives to be offered for Publications indexed in SCOPUS (Q1-Q4). a) Nature/Science/Lancet: Rs. 60,000/- b) Top 1 % Journals : Rs. 30,000/- c) Q1 Journals : Rs. 16,000/- d) Q2 Journals : Rs. 10,000/- e) Q3 Journals : Rs. 6,000/- f) Q4 Journals : Rs. 4,000/-
	8.5 B **B. Incentives to be offered to authors of all the Faculties except for the Faculties falling under Category A:** i) Web of Science indexed journals (Q3 & Q4) : Rs. 3000/- [excluding Emerging Source CI (ESCI)] ii) Web of Science indexed ESCI journals : Rs. 2000/	**8.5 B** **B. Incentives to be offered to authors of all the Faculties except for the Faculties falling under Category A:** i) Web of Science indexed (ESCI excluded), ABDC & DOAJ Indexed journals: Rs. 2,000/- ii) Deleted

	iii) SCOPUS (Q1-Q4) & Web of Science Journals (Q1 & Q2 of SCIE, SSCI, AHCI; excluding ESCI journals) (To be treated at par with Category 'A' on the basis of placement of the Quartile of the Journal - sub-categories 'a - f')	iii)Deleted
	NOTE: ❖ The above given incentives (**A** to **B**) shall be applicable to research/review articles, Short Communications, Case Reports/ Short Surveys/ Editorials or letter to Editor as given below: **Research Articles/Short Communications** : 100 % of the above given amount **Case Reports/Short Surveys**: 90 % of the above given amount **Review Articles** : 80 % of the above given amount "(100% incentive if Journal is Q1 / Q2)" **Letter to the Editor/Editorial** : Rs. 2,500/- (But not exceeding the incentive amount for journals specified in Section 8.5B (ii and iii). ❖ No incentive shall be admissible for writing 'Review of Book' in any journal/magazine. ❖ Incentives shall be admissible only after the article is published or 'doi' is assigned to the article and the article is verifiable in the index. ❖ Incentives shall be reduced to 50 % for those articles for which APC is claimed. Incentive claim and APC claim must be made in one application for such publications wherein the applicant wishes to claim both of them. Separate claims for APC and Incentives for such publications shall not be entertained. ❖ The above described incentives shall be admissible to the Authors/Co-authors of the articles as mentioned below:	**NOTE:** ❖ The above given incentives (**A** to **B**) shall be applicable to research/review articles, Short Communications, Case Reports/ Short Surveys/ Editorials or letter to Editor as given below: **Research Articles/Short Communications** : 100 % of the above given amount **Case Reports/Short Surveys**: 90 % of the above given amount **Review Articles** : 80 % of the above given amount "(100% incentive if Journal is Q1 / Q2)" **Letter to the Editor/Editorial** : Rs. 2,500/- ❖ No incentive shall be admissible for writing 'Review of Book' in any journal/magazine. ❖ Incentives shall be admissible only after the article is published or 'doi' is assigned to the article and the article is verifiable in the index. ❖ Incentives shall be reduced to 50 % for those articles for which APC is claimed. Incentive claim and APC claim must be made in one application for such publications wherein the applicant wishes to claim both of them. Separate claims for APC and Incentives for such publications shall not be entertained. ❖ The above described incentives shall be admissible to the Authors/Co-authors of the articles as mentioned below:

	➢ **First or Corresponding author** :100 % ➢ **Single Co-author from PU (only among the first FIVE authors) with other Co-authors from other institutions**: 80 % of the specified incentives ➢ **Multiple Co-authors from PU** : 80 % of the specified incentives to (Only first five authors to be considered) be given individually after equal division among all the PU authors. ➢ **First/Corresponding author from PU and one or more Co-authors also from PU** : 100 % of the specified incentives to be divided in the ratio of 70 % (divided equally between the First and the Corresponding authors) and 30 % (divided equally among all the co-authors of PU) • If a publication is indexed in Scopus only, the quartile ranking will be determined based on the SJR (SCImago Journal Rank) database. • If a publication is indexed in both Scopus and Web of Science, the higher quartile ranking between SJR and JCR (Journal Citation Reports) will be considered for evaluation purposes. • The Incentive will be given when paper is reflected in Parul University Scopus database. Faculty members shall follow the below standard affiliation format in their publications: Department of --------, Parul Institute of ------, Parul University, Vadodara, Gujarat, India	❖ **First or Corresponding author** :100 % ❖ **Single Co-author from PU (only among the first EIGHT authors) with other Co-authors from other institutions : 80 % of the specified incentives** ❖ **Multiple Co-authors from PU** : 80 % of the specified incentives to (Only first five authors to be considered) be given individually after equal division among all the PU authors. ❖ **First/Corresponding author from PU and one or more Co-authors also from PU** : 100 % of the specified incentives to be divided in the ratio of 70 % (divided equally between the First and the Corresponding authors) and 30 % (divided equally among all the co-authors of PU) • The quartile ranking will be determined based on the SCOPUS database only. • The Incentive will be given when paper is reflected in Parul University Scopus database. Faculty members shall follow the prescribed standard affiliation format in all research publications: Department of --------, Parul Institute of ------, Parul University, Vadodara, Gujarat, India. (Example: Department of Biotechnology, Parul Institute of Applied Sciences, Parul University, Vadodara, Gujarat, India). No short forms or abbreviations of the Department, Institute, or University name should be used in the prescribed affiliation format. The complete and official names of the Department, Institute, and University should be mentioned in all research publications.

	(Example: Department of Biotechnology, Parul Institute of Applied Sciences, Parul University, Vadodara, Gujarat, India). • In all research publications arising from work conducted under the University's supervision: The first author shall be the research scholar who has made the primary contribution to the work. The corresponding author shall be either the research guide or, where appropriate, the research scholar, as mutually agreed between the scholar and the guide, ensuring accountability for correspondence and manuscript-related communication.	Publications shall be eligible for research incentives only if the prescribed affiliation is correctly mentioned. Faculty members with dual or multiple organizational affiliations (i.e., those associated with two or more organizations) shown in a published paper shall be calculated as "Actual Incentive/ No. of Affiliations = Final Incentive Papers published with APC support provided by Parul University either under the Springer Nature–Parul University Fully Open Access (FOA) agreement or agreement with any other Publication services are not eligible for publication incentives.
8.5 C Incentives for SCOPUS-Indexed Conference Proceedings	C. Incentives for SCOPUS-Indexed Conference Proceedings : Rs. 3000/- (Incentives shall be given only to the First or Presenting Author for conference proceedings after verification of indexing).	C. Incentives for SCOPUS-Indexed Conference Proceedings: Rs. 2,000/- (Incentives shall be given only to the First or Presenting Author for conference proceedings after verification of indexing).
8.5 D Reimbursement of Article Processing Charges (APC)	**A. Reimbursement of Article Processing Charges (APC)** i) SCOPUS & WoS (Excluding ESCI) indexed journals (Applicable to all Faculties): a) Q1 Journals : Rs. 40,000/- b) Q2 Journals : Rs. 30,000/- c) Q3 Journals : Rs. 20,000/- d) Q4 Journals : Rs. 15,000/- ii) Applicable to all Faculties except Applied Sciences, Medical Sciences, Tech. & Engg. and Pharmacy: a) Web of Science indexed journals (ESCI) : Rs. 8,000/- NOTE:	No change

	1. APC will be paid as per the given formula:- Admissible APC = Actual APC paid to the publisher ÷ total number of authors, with a limit of maximum APC as given in D (i and ii). 2. The author must request to the Editor of the journal for APC waiver and the request copy must be submitted to RDC office along with the application claiming reimbursement of APC.	
8.5 E Publication Incentives for Ph.D. / Research Scholars (Full-Time & Part-Time, PU Staff)	8.5 E Publication Incentives for Ph.D. / Research Scholars (Full-Time & Part-Time, PU Staff) ➢ PhD / Research Scholar, Full Time / Part time (from PU) : Q1 Journal : Rs. 6,000/-, Q2 Journal : Rs. 4,000/-	No change
8.6 Promoting publication of Books/book chapters	8.6 Promoting publication of Books/book chapters: Incentives are offered to faculty members for writing books/book chapters with reputed publishers as given below. i) Book chapter in book published by reputed Indian Publisher: Category A (>20 Pages) : Rs. 2,500/- Category B (10-20 Pages) : Rs. 1,500/- Category C (05 - 09 Pages): Rs. 500/- ii) Book chapter (peer reviewed) published in book published by International Publisher SCOPUS Indexed book chapter : Rs. 6000/- Category B (>20 Pages) : Rs. 3000/- Category C (10-20 Pages) : Rs. 2000/- Category D (05-09 Pages) : Rs. 1000/- iii) Book published by reputed Indian Publisher: Category A (> 350 Pages) : Rs. 3,000/- Category B (200-350 Pages) : Rs. 2,500/- Category C (100-199 Pages): Rs. 2,000/- Category D (< 100 pages) : Rs. 1000/-	8.6 (i)- Deleted ii)Book chapter (peer reviewed) published in book published by International Publisher SCOPUS Indexed book chapter : Rs. 5000/- Category B (>20 Pages) : Rs. 3000/- Category C (10-20 Pages) : Rs. 2000/- Category D (05-09 Pages) : Rs. 1000/- 8.6(iii)-Deleted

	iv) Book published by International Publisher: SCOPUS Indexed Book : Rs. 18000/- Category B (>350 Pages): Rs. 6000/- Category C (200-350 Pages): Rs. 3500/- Category D (<200 Pages): Rs. 2,000/- v) Publishing a book (Category iii/iv) as Editor 50 % of the above Given incentives vi) Publication of Policy matter Report/White paper in Government publications/reputed magazines : Rs. 2500/- (Such as Economist, Political Weekly etc.)	(iv)Book published by International Publisher: SCOPUS Indexed Book : Rs. 20000/- Category B (>350 Pages): Rs. 6000/- Category C (200-350 Pages): Rs. 3500/- Category D (<200 Pages): Rs. 2,000/- v) Publishing a book (by International Publisher-Scopus Indexed) as Editor : 50 % of the above Given incentives vi) Publication of Policy matter Report/White paper in Government publications/reputed magazines : Rs. 2500/- (Such as Economist, Political Weekly etc.)
8.7 Promoting exposure of the faculty for presenting research papers (oral/poster)/delivery of expert talks/participating in STTPs/FDPs/QIPs/Workshops etc...	Reimbursement (Registration charges plus travel as applicable) shall be offered along with duty leave for participation in all such activities as follows. Airfare for International travel and II-AC train fare (or actual, whichever is lesser) for travel within country shall be reimbursed with limits as given under individual category for attending such events.	
	Reimbursement (Registration charges plus travel as applicable) shall be offered along with duty leave for participation in all such activities as follows. Airfare for International travel and II-AC train fare (or actual, whichever is lesser) for travel within country shall be reimbursed with limits as given under individual category for attending such events.	**Promoting exposure of the faculty for presenting research papers (oral/poster)/participating in STTPs/FDPs/QIPs/Workshops etc.** Reimbursement (Registration charges plus travel plus Accommodation* (from one day before the conference to last day of the conference as applicable) shall be offered along with duty leave for participation in all such activities as follows. Accommodation expenses shall be reimbursed only for abroad conferences. Airfare for International travel and II-AC train fare (or actual, whichever is lesser) for travel within country shall be reimbursed with limits as given under individual category for attending such events.

	i)Paper presentation (oral/poster) in International conference* organized outside India. • International Conference organized in Indian subcontinent: Rs. 30,000/- • International Conference organized in South Korea, Japan, Australia and Middle East Countries.: Rs. 45,000/- • International Conference organized in Europe. : Rs. 60,000/- • International Conference organized in African/South American/North American countries. : Rs. 75,000/-	**i) Paper presentation (oral/poster) in International conference* organized outside India.** • International Conference organized in Indian subcontinent: Rs. 30,000/- • International Conference organized in South Korea, Japan and Middle East Countries. : Rs. 45,000/- • International Conference organized in Europe and Australia. : Rs. 60,000/- • International Conference organized in African/ South American/North American countries. : Rs. 75,000/-
	(*The applicant should request to the Government funding agencies for travel grant, and proof of the request/application must be submitted to RDC office along with the application for reimbursement claim. A faculty member shall be eligible for such conferences ONCE in TWO years)	**Add New "Notes" under 8.7 (i)** Pre-approval and Recommendations from the HOD, Principal, Dean, RDC Office, shall be mandatory prior to registration or participation in an international conference (outside India) for which financial travel support or reimbursement is sought under this policy. Approval shall be granted only after evaluation of the academic quality, credibility of the organizing institution/professional body, relevance of the conference to the applicant's research area, and compliance with the University's research and academic standards. Conferences identified as predatory, commercial, or otherwise lacking adequate academic merit shall not be eligible for support under this policy. **A faculty member shall be eligible for such conferences ONCE in TWO years.** The applicant should mandatorily request to the Government funding agencies for travel grant, and proof of the application must be submitted at the

		time of pre-approval as well as with the application for reimbursement claim to RDC office.
	ii)Paper presentation (oral) in International conference† : Actual expenses organized in India upto a maximum of Rs. 20,000/- (This includes Registration charges and travel expenses) iii)Paper presentation (poster) in International conference† : Actual expenses organized in India upto a maximum of Rs. 15,000/- (This includes Registration charges and travel expenses) (iv)Paper presentation (oral) in National conference† : Actual expenses upto a maximum of Rs. 12,000/- (This includes Registration charges and travel expenses) v)Paper presentation (poster) in National conference† : Actual expenses upto a maximum of Rs. 10,000/- (This includes Registration charges and travel expenses) vi) Paper presentation (oral/poster) in Regional/state level conference† : Actual expenses upto a maximum of Rs.7,500/- (This includes Registration charges and travel expenses)	No change
	[†A faculty member shall avail ANY ONE of (i to vi) in a year for paper presentations in OFFLINE/PHYSICAL MODE]	[†A faculty member shall avail ANY TWO of (i to vi) in a year for paper Presentations in OFFLINE/ PHYSICAL MODE] A faculty member shall avail Max. Rs.5000/- for the SECOND physical mode presentation

	vii) Participation of faculty members for Expert talk/Key note address/Chairperson/Co-chairperson/Chief guest/Judge/Expert panelist/facilitator/Resource person in conference/seminar/Symposium organized by National agencies/reputed universities/Institutions : -NIL- (Duty leave only shall be granted for the event)	No change
	viii) Participation of faculty members in STTPs/FDPs/QIP/ Workshops conducted by prominent/reputed institutions : Reimbursement of full registration fee or Rs.15,000/- (whichever is lesser)	No change
	ix) Paper presented in National/International conference organized by Parul University : Reimbursement of 75 % of the Registration fee "(A faculty member shall avail Registration fees ONLY ONCE in a year for paper presentation in PU Conferences)"	ix) Paper presented in National/International conference organized by Parul University : Reimbursement of 75 % of the Registration fee [†A faculty member shall avail Registration fees ONLY ONCE in a year for paper presentation in PU Conferences] All claims under this section shall be routed through the concerned Head of the Department and Head of the Institution, who shall verify the authenticity of the participation and supporting documents before forwarding the claim to the Research and Development Cell for further processing. The applicant shall certify that he/she has personally presented the research paper at the approved academic event, that all documents submitted in support of the claim are genuine, authentic, and complete, and that no reimbursement or financial assistance for the same event has been claimed from any other funding source. The applicant shall further acknowledge that submission of false, fabricated, or misleading information/documents shall result in rejection of the claim, recovery of the amount paid, and disciplinary action, including

		disqualification from future financial assistance under the University R&D Policy.
	x) ONLINE Paper presentation in National/International conference: For ONLINE Paper presentation, there shall not be any limit of number of presentations in a year. • First presentation: An amount equal to 75 % of the Registration fee but not exceeding Rs. 15,000/- would be payable to the applicant with the submission of documentary evidence for presentation of the paper in the ONLINE MODE. • Second presentation: An amount equal to 60 % of the Registration Fee but not exceeding Rs. 10,000/- would be payable to the applicant. • Third Presentation: An amount equal to 50 % of the Registration Fee but not exceeding Rs. 7,000/- would be payable to the applicant. • Subsequent presentation: An amount equal to 30 % of the Registration Fee but not exceeding Rs. 2,000/- would be payable to the applicant.	x)ONLINE Paper presentation in National/International conference: For an ONLINE Paper presentation, there shall be limited to ONE presentation in a year. An amount equal to 75% of the Registration fee, but not exceeding Rs. 6,000/-, would be payable to the applicant upon submission of documentary evidence for presentation of the paper in the ONLINE MODE.
	NOTE: 1. Only the Research paper PRESENTING AUTHOR shall be entitled for reimbursement. 2. For Papers (oral/poster) having the names of the faculty members but presented by students/scholars in National/International conferences/symposia, there will be NO incentives given to the faculty members. 3. Paper presented in International conference should be of high standard worth publication in reputed International journals.	No change

	4. 4. Incentives/reimbursement for items (Nos. 8.4 to 8.7) shall be payable for the current and the just previous year only.	
	8.8 Membership of Professional bodies: An amount equal to 50 % of the Membership Fee to a maximum of Rs. 10,000/- will be payable to the applicant. Membership of ONLY ONE professional body per year will be admissible by an applicant.	Deleted
	8.9 Honoring the Award winner: A token amount of honorarium shall be paid to the award winner as follows: i) International Award given by a reputed/recognized body : Rs. 15,000/- (National Awards like Padamshri or higher/Arjun Awards; Fellowship or other awards equal in status) ii) National Award given by a Government body : Rs. 5,000/- (Govt. University/Well recognized Professional body) iii) Best Research Paper Award given in conferences : Rs. 2,000/- (Given by Academic/Professional body of repute) (Paid awards shall not be honored. The final decision of honoring the awardees rests with the Management/committee constituted by the management)	Deleted
8.10 Research Excellence Awards	In order to catalyze research and related activities in the university, different categories of research excellence awards are conferred annually to the faculty members as given below: **i) Overall Best Researcher Award**: The award is given to the faculty member acquiring the highest points in RESEARCH publications and	No change

	GRANTED patents in the given calendar year. There shall be two such awards per calendar year for the whole university, one for the Research Cadre faculties and the other for the rest faculty members of the University. The Award: Rs. 20,000/-, a Trophy and a Citation **ii)Highest Cumulative Impact Factor Publications Award:** This award shall be conferred to the faculty member having the highest cumulative IF in publications published in SCIE/SCOPUS listed journals in the calendar year. There shall be two such awards per calendar year for the whole university, one for the Research Cadre faculties and the other for the rest faculty members of the University. The Award: Rs. 10,000/- and a Citation. **iii)Highest Cumulative Citations Award:** This award shall be conferred to the faculty member having the highest cumulative citations in the calendar year for the publications published in SCIE/SCOPUS listed journals. There shall be two such awards per calendar year for the whole university, one for the Research Cadre faculties and the other for the rest faculty members of the University. The Award: Rs. 10,000/- and a Citation. **iv) Highest Impact Factor Journal Award:** This award shall be conferred to the faculty member having published an article in a journal with the highest Impact Factor. There shall be two such awards per calendar year for the whole university, one for the Research Cadre faculties and the other for the rest faculty members of the University. The Award: Rs. 10,000/- and a Citation. **v) Best Research Performer Awards:** There shall be SIX awards under this category, i.e. one award	

	for each group of Faculties (five) and one for Research cadre faculty members. One number of 'Best Research Performer Award' shall be conferred to a member of the group per calendar year to the best performer on the basis of: • Publications of research articles, review articles, book chapters (SCOPUS indexed), books (SCOPUS indexed), published patents, granted patents, applied projects (applied through RDC), granted projects (extramural only), and consultancy undertaken (in terms of revenue generated) in a calendar year. There shall be SIX groups (FIVE groups of all University Faculties and an additional group for the Research Cadre faculty members) for these awards. The Research Cadre faculty members SHALL NOT PARTICIPATE in their parent Faculty groups. The Award: Rs. 20,000/-, a Trophy and a Citation **vi) Best Publication through IMR Grant Award:** This award shall be conferred to the faculty member who, supported by an IMR (Intra-Mural Research) grant, earns the highest publication points in Q1 and Q2 journals within the calendar year. Points are calculated based on recognized journal quartiles—Q1 journals receive the highest points, followed by Q2. Only publications directly funded through an active IMR grant are eligible. **The Award: a Trophy and a Certificate.** **vii) Maximum Patent Grants Award:** This award shall be conferred to the faculty member who, during the calendar year, is granted the highest number of national / international patents.	

	Recognition is based strictly on the number of patents granted (not applications). The Award: a Trophy and a Certificate. **viii) EMR Grant Award (Highest Government Research Grant Secured)**: This award shall be conferred to the faculty member who, as the Principal Investigator (PI), secures the highest amount of government-sponsored research funding during the calendar year. Only grants sanctioned from government agencies The Award: a Trophy and a Certificate. **ix) Young Researcher Award:** This award shall be conferred upon a faculty member who meets all of the following criteria: Under 35 years of age as on December 31 of the calendar year and at least one full year of service at Parul University prior to the award year. The Award: a Trophy and a Certificate. **NOTE:** 1) Three times winners of any of the above awards shall not be eligible to apply for the award under that particular category. 2) An award winner of a particular category in the just previous year shall not be eligible to apply for the award under that particular category. 3) If no applicant is found suitable under a particular category of Awards, the 'Award' under that category shall be abrogated. 4) The applicants will have to mention in the application the category/categories of Awards for which they wish to apply. 5) Research Appreciation Awards shall also be given under each category to the deserving applicants.	

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<tr><td>Annual Research Publication Targets for Research Cadre Faculty Members</td><td></td><td></td></tr>
<tr><td></td><td>-</td><td>Newly introduced
To strengthen research productivity and establish discipline-specific expectations for faculty members designated under the Research Cadre, the University shall adopt an annual research publication target framework based on the prevailing research publication performance of the respective academic disciplines.
For this purpose, the faculties have been classified into the following three research clusters, and differentiated annual publication targets shall be assigned accordingly:
<table>
<tr><th>Research Cluster</th><th>Faculties</th><th>Annual Target per Faculty Member</th></tr>
<tr><td>Cluster I</td><td>Engineering & Technology, Applied Sciences, Pharmacy</td><td>8–10 Research Articles</td></tr>
<tr><td>Cluster II</td><td>Nursing, Medicine, Management Studies, Homeopathy, Design, Ayurveda, Physiotherapy, IT & Computer Science</td><td>6–8 Research Articles</td></tr>
<tr><td>Cluster III</td><td>Hotel Management & Catering technology, Agriculture, Social Work, Law, Liberal Arts, Architecture & Planning, Commerce, Fine Arts, Performing Arts</td><td>4–6 Research Articles</td></tr>
</table>
Applicability
The above annual research publication targets shall be uniformly applicable to all faculty members designated under the Research Cadre, irrespective of their date of designation or appointment, based on the research cluster of their respective faculty/discipline.</td></tr>
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		Furthermore, with effect from the implementation of this framework, the prescribed research publication targets shall be applicable to all newly recruited faculty members who are appointed to the Research Cadre. Accordingly, the applicable annual publication target shall form part of the research performance expectations of such faculty members from the time of their appointment, subject to the applicable University rules and the duration of their service during the assessment year.